

<b>TITLE</b>	<b>ANNUAL BASE SALARY</b>		
	<b>2023</b> (BASE)	<b>2024</b> (4.50%)	<b>2025</b> (4.25%)
3 <sup>rd</sup> Class Patrolman	\$61,000.00	\$64,240.00	\$67,438.00
2 <sup>nd</sup> Class Patrolman	\$65,000.00	\$68,240.00	\$71,438.00
1 <sup>st</sup> Class Patrolman	\$72,000.00	\$75,240.00	\$78,438.00
Investigator	\$73,000.00	\$76,240.00	\$79,438.00
Sergeant	\$77,000.00	\$80,465.00	\$83,884.00
Lieutenant	\$81,000.00	\$84,645.00	\$88,242.00

Officers will advance to the next class patrolman after completing one full year. An officer hired in 2023, will achieve 1st Class Patrolman in 2025.

#### BENEFITS

10 Personal days off after 1 year  
 10 Vacation days off after 1 year  
 \$2,000.00 Annual Clothing Allowance  
 \$1,200.00 (Approx.) Annual Sick Incentive Pay  
 Take Home Car Program  
 Double Time Pay for call ins and posted overtime  
 Holiday, Longevity and Shift Differential Pay  
 Health, Dental and Life Insurance  
 Public Employee Retirement Fund (PERF)  
 99% of Pension Contribution Provided by City

## LATERALS

Each eligible police officer shall receive additional compensation in recognition of his /her continuous service as a certified Law Enforcement Officer pursuant to the following schedule and in accordance with the salary ordinance in effect.

Continuous Years of Service	Compensation
After completing year 2	\$25.00 per month
After completing year 5	\$50.00 per month
After completing year 10	\$100.00 per month
After completing year 15	\$150.00 per month
After completing year 20	\$450.00 per month
After completing year 21	\$550.00 per month